

# WORKING CONDITIONS

## HOW CAN THESE BE IMPROVED?

The EUnetHorse project aims to strengthen the resilience of equine farms by focusing on three key areas: socio-economic performance, animal health and welfare, and environmental sustainability.



**EUnetHorse**  
IMPROVING RESILIENCE OF EQUINE FARMS

This project has received  
funding from the European Union  
under Grant Agreement No. 101086551.



Funded by  
the European Union

## SOLUTIONS TO ADDRESS THE PRIORITY NEEDS OF THE EUROPEAN EQUINE SECTOR

To identify sector needs, more than **40 interviews** per country and several **national workshops** were conducted across all participating countries. From this analysis, **nine priority needs** were defined at the European level.

In response, **over 1,000 solutions and good practices** were collected and matched to these common needs, allowing for a clear mapping between challenges and solutions.

Each solution is assessed through a structured methodology that evaluates its impact on **farm performance and resilience**, alongside a **cost-benefit analysis**. The most relevant and widely accepted solutions are being developed into **Technical Sheets** and made available to farmers, trainers, and advisors.

## PRIORITY NEEDS



How can equine farm profitability be improved?

How can working conditions be improved?



What practices can be implemented to promote biosecurity measures and prevent emerging diseases?

How can horse welfare conditions be improved?



How can practices and resource management be adapted to climate change?

How can biodiversity be improved while maintaining equine activities?

How can pastures be managed to face future challenges?



How can problems associated with access to agricultural land be solved?



# HOW CAN WORKING CONDITIONS BE IMPROVED?



## ELECTRIC WHEELBARROW

Battery-powered wheelbarrows that ease heavy load transport, improving efficiency and reducing physical strain.



## MODULAR FACILITIES

Adaptable barn layouts and modular partitions that simplify daily tasks, improve hygiene, and enhance working conditions.



## AUTOMATIC ROUGHAGE FEEDING

Automated hay feeding systems that reduce manual labour and ensure controlled feeding in both stalls and group housing.



## FRONT PANEL FEEDER

Stall-front self-service feeders that improve feed distribution, visibility, and safety while preventing injuries.



## GROUP OF EMPLOYERS

Shared employment systems providing flexible, skilled part-time labour, reducing recruitment and administrative burdens.



## TEAM SPIRIT AND COHESION

Building cohesive teams through improved communication, leadership, and fair working conditions.



## CHEMICAL RISK ANALYSIS

Assessment and prevention of chemical-related risks through safe handling practices and protective measures.



## OCCUPATIONAL RISK ASSESSMENT

Annual team-based assessment of farm risks and safety measures to protect people and animals, ensure compliance, and improve productivity.



## FARM MANAGEMENT SOFTWARE/APPS

Digital tools that improve communication, task planning, and data management on horse farms.





# HOW CAN WORKING CONDITIONS BE IMPROVED?



## DÉCLIC TRAVAIL TOOL

Free web platform with a self-diagnosis tool and tailored solutions to improve farm work organisation and conditions.



## ADVISORY SUPPORT

Structures that enhance communication, efficiency, decision-making, and mental health support for equine farms.



## HORSE WALKER

Mechanised horse walkers that reduce workload while providing controlled exercise for horses.



## AUTOMATIC SWEEPER

Mechanised sweepers for stables and yards to increase cleaning efficiency and reduce manual labour.



## MECHANISED STALL CLEANING

Use of machines and autonomous systems to automate stall cleaning, easing workload and improving conditions.



## JOB TRACKING AND MANAGEMENT SYSTEMS

Tools for defining roles, tracking work, and managing staff to boost productivity and ensure compliance.



## ORGANISED REPLACEMENT SERVICES

Formal and informal systems that provide farmer replacement during absences or peak periods, ensuring farm continuity.



## EMPLOYEE SATISFACTION STRATEGIES

Recognition, clear workflows, feedback, and growth opportunities to increase motivation, productivity, and retention.



## PERSONAL PROTECTIVE EQUIPMENT

Implementation of protective gear to prevent injuries and accidents on equine farms



## WELL-BEING AT WORK LABEL

Quality label that promotes best practices and supports farms in improving employee working conditions.







INSTAGRAM  
@eunethorse



FACEBOOK  
@EUnetHorse



LINKEDIN  
@eunethorse



YOUTUBE  
@EUnetHorse

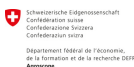


WEB PAGE  
<https://eunethorse.eu/>



If you like to read the technical  
sheets in another language

## PARTNERS



## ABOUT THE CONSORTIUM

Our consortium brings together 15 partners from universities, research centers, agricultural chambers, and breeders' associations across Europe. This diverse structure combines expertise from key stakeholders, fostering strong management, effective collaboration, and the successful achievement of our project's goals at the European level.

Views and opinions expressed are however those of the authors only and do not necessarily reflect those of the European Union. Neither the European Union nor the granting authority can be held responsible for them.



**EUnetHorse**  
IMPROVING RESILIENCE OF EQUINE FARMS